

# INDUSTRIAL ENTERPRISES LTD.

Regd. & Admn. Office: Focal Point, Ludhiana - 141 010. (INDIA)

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NIEL:SCY:2019: 100000927

Dated: 09.04.2019

BSE Limited (Department of Corporate Services) Floor 25, P J Towers, Dalal Street, Fort, MUMBAI 400001 Security Code: 519136

National Stock Exchange of India Limited Exchange Plaza, Bandra Kurla Complex, Bandra East MUMBAI 400051 Security Symbol: NAHARINDUS

Sub: Compliance Report on Corporate Governance for the quarter ended 31.03.2019 under Regulation 27(2) of SEBI (LODR) Regulations, 2015

Dear Sir,

In terms regulation 27(2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 the Compliance Report on Corporate Governance for the quarter/year ended 31.03.2019 is attached.

Hope you will find the same in order.

Thanking you,

Yours faithfully,

For NAHAR INDUSTRIAL ENTERPRISES LIMITED

MUKESH SOOD COMPANY SECRETAR

Encl: As above

GSTIN: 03AACCN3563A2Z2, CIN: L15143PB1983PLC018321

### **COMPLIANCE REPORT ON CORPORATE GOVERNANCE**

1 Name of Listed

NAHAR INDUSTRIAL ENTERPRISES LIMITED

entity:

2. Quarter ending:

31.03.2019

I. Composition of Board of Directors

Title	Name of the Director	PAN (P) & DIN (D)	Category (Chairperson/ Executive/ Non- Executive/ Independent/ Nom inee)	Date of Appointment in the Current term/ cessation	Tenure	No. of Directorship in Listed Entities including this listed entity (Refer Regulation 25(1) of Listing Regulation)	No. of Memberships in Audit/Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulation)	No. of post of chairperson in Audit/Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulation)
Mr.	Jawahar Lal Oswal	P:AABPO2481J D:00463866	Chairman- Non Executive	14.10.1991		5	Nil	Nil
r-Mr.	Kamal Oswal	P: AACPO9697F D:00493213	Vice Chairman cum Managing Director-Executive	27.09.1983		5	1	Nil
Mr.	Dinesh Oswal	P: AABPO2476P D:00607290	Non-Executive	15.12.1988		4	Nil	Nil
Mr.	Dinesh Gogna	P: AAVPG4248H D:00498670	Non-Executive	27.09.1983	ż	6	4 AR INDUS	2

Mr.	Navdeep Sharma	P: ADNPS0280J	Non-Executive	12.08.2015		3	3	1
		D:00454285						
Mrs.	Harbhajan Kaur Bal	P: ABUPB2040E D:00008576	Non-Executive- Independent	30.06.2001	Refer Note No.1	2	1	1
Mr.	Ajit Singh Chatha	P: AAKPC3593J D:02289613	Non-Executive- Independent	27.03.2013	Refer Note No.2	4	1	Nil
Dr.	Amrik Singh Sohi	P: AFIPS9034F D:03575022	Non-Executive- Independent	12.08.2011	Refer Note No.3	5	2	1
Dr.	Vijay Asdhir	P: ABMPA0254D D:06671174	Non-Executive- Independent	14.02.2015	Refer Note No.4	4	1	1
Dr.	Suresh Kumar Singla	P: ADDPS7049B D: 00403423	Non-Executive- Independent	26.09.2017	Refer Note No.5	5	3	2

# .II. Composition of Committees

Name of Committee	Name of Committee Members	Category (Chairperson/ Executive/ Non- Executive/ Independent/ Nominee)	Date of Appointment
Audit Committee	Mr. Dinesh Gogna (DIN: 00498670)	Non-Executive	30.06.2001
	Dr. Vijay Asdhir (DIN: 06671174)	Non-Executive-Independent (Chairperson)	14.02.2015
·	Dr. (Mrs.) Harbhajan Kaur Bal (DIN: 00008576)	Non-Executive-Independent	30.06.2001

Nomination & Remuneration     Committee	Dr. (Mrs.) Harbhajan Kaur Bal (DIN: 00008576)	Non-Executive-Independent	31.01.2002
	Dr. Vijay Asdhir (DIN: 06671174)	Non-Executive-Independent (Chairperson)	14.02.2015
	Dr. Suresh Kumar Singla (DIN: 00403423)	Non-Executive-Independent	02.10.2017
Stakeholders Relationship     Committee	Mr. Kamal Oswal (DIN: 00493213)	Vice Chairman cum Managing Director- Executive	30.05.2013
	Mr. Dinesh Gogna (DIN: 00498670)	Non-Executive (Chairperson)	31.01.2002
	Dr. Vijay Asdhir (DIN: 06671174)	Non-Executive-Independent	14.02.2015
	Dr. Suresh Kumar Singla (DIN: 00403423)	Non-Executive-Independent	02.10.2017
Corporate Social Responsibility     (CSR) Committee	Mr. Kamal Oswal (DIN: 00493213)	Vice Chairman cum Managing Director- Executive (Chairperson)	11.08.2014
	Mr. Dinesh Gogna (DIN: 00498670)	Non-Executive (Member)	11.08.2014
	Dr. Suresh Kumar Singla (DIN: 00403423)	Non-Executive-Independent (Member)	26.09.2017

# III. Meeting of Board of Directors

Date(s) of Meeting (if any) in the previous quarter	Date(s) of meeting in the relevant quarter	Maximum gap between any two consecutive (in number of days)
14.11.2018	15.01.2019	61 days

	14.02.2019	29 days
	15.03.2019	28 days
	27.03.2019	11 days
<b>4</b> · .		

### **IV. Meeting of Committees**

### a) Audit Committee

Date (s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (details)	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings in number days*
14.02.2019	Yes	14.11.2018	91 days

### V. Related Party Transactions

Subject	Compliance status (Yes/No/NA)
Whether prior approval of audit committee obtained	Yes
Whether shareholder approval obtained for material RPT	Yes
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes

Note: 1. In the column "Compliance Status" compliance or non-compliance may be indicated by Yes/No/NA. For example if the Board has been composed in accordance with the requirements of Listing Regulations "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.

2. If status is "No" details of non –compliance may be given here.



#### VI. Affirmation

- 1. The composition of Board of Directors is in terms of SEBI (Listing Obligations and disclosure requirements) Regulations, 2015.
- 2. The composition of the following committees is in terms of SEBI (Listing Obligations and disclosure requirements) Regulations, 2015;
  - a) Áudit Committee
  - b) Nomination & Remuneration Committee
  - c) Stakeholders Relationship Committee
- 3. The Committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and disclosure requirements) Regulations, 2015.
- 4. The meetings of the Board of Directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and disclosure requirements) Regulations, 2015.
- 5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors, as applicable.

FOR NAHAR INDUSTRIAL ENTERPRISES LIMITED

Place: Ludhiana Dated: 09.04.2019

MUKESH SOOD COMPANY SECRETARY

#### Notes:

- 1. Dr. (Mrs,) Harbhajan Kaur Bal, an Independent Director of the Company has been re-appointed for three years commencing from 26.09.2017 upto the conclusion of 36th Annual General Meeting to be held in calendar year 2020.
- 2. Sh. Ajit Singh Chatha, an Independent Director of the Company has been re-appointed for three years commencing from 26.09.2017 upto the conclusion of 36th Annual General Meeting to be held in calendar year 2020.
- 3. Dr. Amrik Singh Sohi, an Independent Director of the Company has been re-appointed for three years commencing from 36 09.2017 upto the conclusion of 36th Annual General Meeting to be held in calendar year 2020.

- Dr. Vijay Asdhir, an Independent Director of the Company has been appointed for three years commencing from 28.09.2018 upto the conclusion of 37<sup>th</sup> Annual General Meeting to be held in calendar year 2021.
- Dr. Suresh Kumar Singla, an Independent Director of the Company has been appointed for three years commencing from 26.09.2017

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### COMPLIANCE REPORT ON CORPORATE GOVERNANCE AT THE END OF THE FINANCIAL YEAR 2018-19

### I. Disclosure on website in terms of Listing Regulations

S. No.	Item	Compliance Status (Yes/No/NA)
1	Details of business	Yes
2	Terms and conditions of appointment of independent directors	Yes
3	Composition of various committees of board of directors	Yes
4	Code of conduct of board of directors and senior management personnel	Yes
5	Details of establishment of vigil mechanism/ Whistle Blower policy	Yes
6	Criteria of making payments to non-executive directors *	NA
7	Policy on dealing with related party transactions	Yes
8	Policy for determining 'material' subsidiaries	NA
9	Details of familiarization programmes imparted to independent directors	Yes
10	Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes
11	email address for grievance redressal and other relevant details	Yes
12	Financial results	Yes
13	Shareholding pattern	Yes
14	Details of agreements entered into with the media companies and/or their associates	NA
15	New name and the old name of the listed entity	NA
•	Being disclosed in Annual Report regularly.	



# II. Annual Affirmations

No. Particulars Regulation Number Compliance (Yes/No/II)  1 Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'  2 Board composition 17(1) Yes  3 Meeting of Board of directors 17(2) Yes  4 Review of Compliance Reports 17(3) Yes  5 Plans for orderly succession for appointments 17(4) Yes  6 Code of Conduct 17(5) Yes  7 Fees/compensation 17(6) Yes  8 Minimum Information 17(7) Yes  9 Compliance Certificate 17(8) Yes  10 Risk Assessment & Management 17(9) Yes  11 Performance Evaluation of Independent Directors 17(10) Yes  12 Composition of Audit Committee	
Board composition 17(1) Yes  Meeting of Board of directors 17(2) Yes  Review of Compliance Reports 17(3) Yes  Plans for orderly succession for appointments 17(4) Yes  Code of Conduct 17(5) Yes  Minimum Information 17(6) Yes  Minimum Information 17(8) Yes  Risk Assessment & Management 17(9) Yes  Performance Evaluation of Independent Directors 17(10) Yes	IA)
Meeting of Board of directors  17(1)  Yes  Review of Compliance Reports  17(2)  Yes  17(3)  Yes  Plans for orderly succession for appointments  17(4)  Yes  Code of Conduct  17(5)  Yes  Fees/compensation  17(6)  Yes  Minimum Information  17(7)  Yes  Compliance Certificate  17(8)  Yes  Risk Assessment & Management  17(9)  Yes  Performance Evaluation of Independent Directors  17(10)  Yes	
Meeting of Board of directors  17(2)  Yes  Review of Compliance Reports  17(3)  Yes  Plans for orderly succession for appointments  17(4)  Yes  Code of Conduct  17(5)  Yes  Fees/compensation  17(6)  Yes  Minimum Information  17(7)  Yes  Compliance Certificate  17(8)  Yes  Risk Assessment & Management  17(9)  Yes  Performance Evaluation of Independent Directors  17(10)  Yes	
4 Review of Compliance Reports 17(3) Yes 5 Plans for orderly succession for appointments 17(4) Yes 6 Code of Conduct 17(5) Yes 7 Fees/compensation 17(6) Yes 8 Minimum Information 17(7) Yes 9 Compliance Certificate 17(8) Yes 10 Risk Assessment & Management 17(9) Yes 11 Performance Evaluation of Independent Directors 17(10) Yes	
6 Code of Conduct 7 Fees/compensation 8 Minimum Information 9 Compliance Certificate 10 Risk Assessment & Management 11 Performance Evaluation of Independent Directors 17(4) Yes 17(5) Yes 17(6) Yes 17(7) Yes 17(8) Yes 17(9) Yes	
Fees/compensation 17(5) Yes  Minimum Information 17(7) Yes  Compliance Certificate 17(8) Yes  Risk Assessment & Management 17(9) Yes  Performance Evaluation of Independent Directors 17(10) Yes	
Fees/compensation 17(6) Yes  Minimum Information 17(7) Yes  Compliance Certificate 17(8) Yes  Risk Assessment & Management 17(9) Yes  Performance Evaluation of Independent Directors 17(10) Yes	
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9 Compliance Certificate 17(8) Yes  10 Risk Assessment & Management 17(9) Yes  11 Performance Evaluation of Independent Directors 17(10) Yes	
17(8) Yes  10 Risk Assessment & Management 17(9) Yes  11 Performance Evaluation of Independent Directors 17(10) Yes	
17(9) Yes  1 Performance Evaluation of Independent Directors 17(10) Yes	
Yes	
12 Composition of Audit Committee	
18(1) Yes	
13 Meeting of Audit Committee 18(2) Yes	
14 Composition of nomination & remuneration committee 19(1) & (2) Yes	
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16	Composition and role of risk management committee	21(1),(2),(3),(4)	NA
17	Vigil Mechanism	22	Yes
18	Policy for related party Transaction	23(1),(5),(6),(7) &	Yes
19	Prior or Omnibus approval of Audit Committee for all related party transactions	(8) 23(2), (3)	Yes
20	Approval for material related party transactions	23(4)	Yes
21	Composition of Board of Directors of unlisted material Subsidiary	24(1)	NA
22	Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4),(5) & (6)	NA
23	Maximum Directorship & Tenure	25(1) & (2)	Yes
24	Meeting of independent directors	25(3) & (4)	Yes
25	Familiarization of independent directors	25(7)	Yes
26	Memberships in Committees	26(1)	Yes
27	Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes
28	Disclosure of Shareholding by Non-Executive Directors	26(4)	Yes
29	Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes



### Note(s):

- 1. In the column "Compliance Status" compliance or non compliance may be indicated by Yes/No/NA. Form example if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listing Entity has been related party transactions, the word "N.A." may be indicated.
- 2. If status is "No" details of non compliance may be given here.
- 3. If the listed Entity would like to provide any other information the same may be indicated here.

## III. Affirmations:

The listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied with (NOT APPLICABLE)

FOR NAHAR INDUSTRIAL ENTERPRISES LIMITE

Place: Ludhiana Dated: 09.04.2019

MUKESH SOOD COMPANY SECRETARY