

INDUSTRIAL ENTERPRISES LTD.

Regd. & Admn. Office: Focal Point, Ludhiana - 141 010. (INDIA)

Phones: 0091-161-2672590 to 91, 5064200 Fax: 0091-161-2674072, 5083213

E-mail: nilldh@owmnahar.com, Website: www.owmnahar.com

NIEL:SCY:2021:

Dated: 12.04.2021

BSE Limited (Department of Corporate Services) Floor 25, P J Towers, Dalal Street, Fort, MUMBAI 400001 Security Code: 519136

National Stock Exchange of India Limited Exchange Plaza, Bandra Kurla Complex, Bandra East MUMBAI 400051
Security Symbol: NAHARINDUS

Sub: Compliance Report on Corporate Governance for the quarter ended 31.03.2021 under Regulation 27(2) of SEBI (LODR) Regulations, 2015

Dear Sir,

In terms regulation 27(2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 the Compliance Report on Corporate Governance for the quarter ended/ year ended 31.03.2021 is attached.

Hope you will find the same in order.

Thanking you,

Yours faithfully,

For NAHAR INDUSTRIAL ENTERPRISES LIMITED

MUKESH SOOD \ C \ COMPANY SECRETARY

Encl: As above

COMPLIANCE REPORT ON CORPORATE GOVERNANCE

Name of Listed NAHAR INDUSTRIAL ENTERPRISES LIMITED entity:

Quarter ending: 3

31.03.2021

Composition of Board of Directo

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	Mr.		Mr.		Mr.		<u>₹</u>				Title
	Abhinav Oswal		Dinesh Oswal		Kamal Oswal		Jawahar Lal Oswal			Director	Name of the
D: 07619099	P: ABCPO9440K	D:00607290	P: AABPO2476P	D:00493213	P: AACPO9697F	D:00463866	P:AABPO2481J	/		DIN (D)	PAN (P)—
	Executive Director		Non-Executive	cum Managing Director-Executive	Vice Chairman	Executive	Chairman- Non	Nominee)	Executive/ Independent/	(Chairperson/ Executive/ Non-	Category
	01.09.2020		15.12.1988		27.09.1983		14,10,1991		term/ cessation	Appointment in the Current	Date of
											Tenure
	_	·	4		51		5	this listed entity (Refer Regulation 25(1) of Listing Regulation)	Entities including	Directorship in Listed	No. of
20141	N _i		Z _{ii}				N:i	listed entity (Refer Regulation 26(1) of Listing Regulation)	Committee(s) including this	Memberships in Audit/Stakeholder	No. of
	Nii		Nil		N.		N.	including this listed entity (Refer Regulation 26(1) of Listing Regulation)	Committee held in listed entities	chairperson in Audit/Stakeholder	No. of post of



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	Sh		,Sh.		무		Dr.		Dr.		D.		Mr.		Mr.
	Ved Prakash Gaur	Pruthi	Parvinder Singh		Roshan Lal Behi		Manisha Gupta	i di	Suresh Kumar		Vijay Asdhir		Navdeep Sharma		Dinesh Gogna
D:02439897	P: ABEPG0692.I	D:07481899	P:AEPPP3487H	D:06443747	P: ABKPB0301N	D:06910242	P:AGBPG4907F	D: 00403423	P: ADDPS7049B	D:06671174	P: ABMPA0254D	D:00454285	P: ADNPS0280J	D:00498670	P: AAVPG4248H
Independent	Non-Executive-	Independent	Non-Executive-	Independent	Non-Executive-	Independent	Non-Executive-	Independent	Non-Executive-	Independent	Non-Executive-		Non-Executive		Non-Executive
77.00.202.0	14 08 2020	-	14.08.2020		14.08.2020		14.08.2020	-	26.09.2017		14.02.2015		12.08.2015		27.09.1983
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	D:02439897 Independent	592J	Pruthi D:07481899 Independent Ved Prakash Gaur P: ABFPG0692J Non-Executive- 14.08.2020 1 0 D:02439897 Independent 0	Parvinder Singh P:AEPPP3487H Non-Executive- 14.08.2020 1 0 Pruthi D:07481899 Independent 14.08.2020 1 0 Ved Prakash Gaur P: ABFPG0692J Non-Executive- 14.08.2020 1 0 D:02439897 Independent 14.08.2020 1 0	Parvinder Singh P:AEPPP3487H Non-Executive-Pruthi D:07481899 D:07481899 D:07481899 D:02439897 Independent D:024	Roshan Lal Behl P: ABKPB0301N Non-Executive-Independent 14.08.2020 3 2 Parvinder Singh Pruthi P: AEPPP3487H D:07481899 Non-Executive-Independent 14.08.2020 1 0 Ved Prakash Gaur P: ABFPG0692J Independent Non-Executive-Independent 14.08.2020 1 0 D:02439897 Independent 14.08.2020 1 0	Roshan Lal Behl P: ABKPB0301N Non-Executive- 14.08.2020 3 2	Manisha Gupta P:AGBPG4907F Non-Executive-Independent 14.08.2020 5 5 Roshan Lal Behi P: ABKPB0301N Non-Executive-Independent 14.08.2020 3 2 Parvinder Singh P:AEPPP3487H Non-Executive-Independent 14.08.2020 1 0 Pruthi D:07481899 Non-Executive-Independent 14.08.2020 1 0 Ved Prakash Gaur P: ABFPG0692J Non-Executive-Independent 14.08.2020 1 0 Non-Executive-Independent 14.08.2020 1 0	Manisha Gupta P:AGBPG4907F Non-Executive- 14.08.2020 5 5 5	Suresh Kumar P: ADDPS7049B Non-Executive-Independent 26.09.2017 5 6 Singla D: 00403423 Independent 14.08.2020 5 5 Manisha Gupta P: AGBPG4907F Non-Executive-Independent 14.08.2020 5 5 Roshan Lal Behl P: ABKPB0301N Non-Executive-Independent 14.08.2020 3 2 Parvinder Singh P: AEPPP3487H Non-Executive-Independent 14.08.2020 1 0 Pruthi D:07481899 Non-Executive-Independent 14.08.2020 1 0 Ved Prakash Gaur P: ABFPG0692L Non-Executive-Independent 14.08.2020 1 0	Suresh Kumar P. ADDPS7049B Non-Executive-Singla D. 00403423 Independent D. 00403423 Independent D. 008910242 Independent D. 0089102439897 Independent D. 008910242 Independent D. 0089102439897 Independent D. 0089102439897 Independent D. 0089102439897 Independent D. 0089102439897 D. 008910243989	Vijay Asdhir P.: ABMPA0254D Non-Executive-D:06671174 Non-Executive-D:06671174 14.02.2015 4 5 Suresh Kumar Singla P.: ADDPS7049B D:00403423 Non-Executive-D:00403423 26.09.2017 5 6 Manisha Gupta P.: AGBPG4907F D:06910242 Non-Executive-D:06910242 14.08.2020 5 5 Roshan Lal Behl P.: ABKPB0301N D:06443747 Non-Executive-D:06443747 14.08.2020 3 2 Parvinder Singh Pruthi P::AEPPP3487H Non-Executive-D:07481899 14.08.2020 1 0 Ved Prakash Gaur P::ABFPG0692J Non-Executive-D:02439897 Non-Executive-D:048.2020 1 0	D:00454285	Navdeep Sharma P: ADNPS0280J Non-Executive 12.08.2015 3 4 Vijay Aschlir P: ABMPA0254D Non-Executive- 14.02.2015 4 5 Suresh Kumar P: ADDPS7049B Non-Executive- 26.09.2017 5 6 Singla D: 00403423 Independent 14.08.2020 5 6 Manisha Gupta P: AGBPG4907F Non-Executive- Independent 14.08.2020 5 5 Roshan Lal Behi P: ABKPB0301N Non-Executive- Independent 14.08.2020 3 2 Parvinder Singh P: ABFPB3487H Non-Executive- Independent 14.08.2020 3 2 Porthi D:07481899 Non-Executive- Independent 14.08.2020 1 0 Ved Prakash Gaur P: ABFPG0692J Non-Executive- Independent 14.08.2020 1 0 Ved Prakash Gaur P: ABFPG0692J Non-Executive- Independent 14.08.2020 1 0	D:00498670



II. Composition of Committees

Name of Committee	Name of Committee Members	Category (Chairperson/ Executive/ Non- (Executive/ Independent/ Nominee)	Date of Appointment/Ce ssation
1. Audit Committee	Mr. Dinesh Gogna (DIN: 00498670)	Non-Executive	30.06.2001
	Dr. Vijay Asdhir (DIN: 06671174)	Non-Executive-Independent (Chairperson)	14.02.2015
	Dr. Roshan Lai Behi (DIN:06443747)	Non-Executive-Independent	14.08.2020
	Dr. Manisha Gupta (DIN:06910242)	Non-Executive-Independent	14.08.2020
2. Nomination & Remuneration	Dr. Vijav Asdhir (DIN: 06671174)	Non-Executive-Independent	14 02 2015
Committee		(Chairperson)	
	Dr. Suresh Kumar Singla (DIN: 00403423)	Non-Executive-Independent	02.10.2017
	Dr. Roshan Lal Behl (DIN:06443747)	Non-Executive-Independent	14.08.2020
Stakeholders Relationship Committee	Mr. Kamal Oswal (DIN: 00493213)	Vice Chairman cum Managing Director- Executive	30.05.2013
	Mr. Dinesh Gogna (DIN: 00498670)	Non-Executive (Chairperson)	31.01.2002
	Dr. Vijay Asdhir (DIN: 06671174)	Non-Executive-Independent	14.02.2015
	Dr. Suresh Kumar Singla (DIN: 00403423)	Non-Executive-Independent	02.10.2017



26.09.2017	Non-Executive-Independent (Member)	Dr. Suresh Kumar Singla (DIN: 00403423)	
11.08.2014	Non-Executive (Member)	Mr. Dinesh Gogna (DIN: 00498670)	
	Director- Executive (Chairperson)		(CSR) Committee
11.08.2014	Vice Chairman cum Managing	Mr. Kamal Oswal (DIN: 00493213)	4. Corporate Social Responsibility

III. Meeting of Board of Directors

Date(s) of Meeting (if any) in the previous quarter Date(s) of Meeting (if any) in the previous quarter Date(s) of meeting in the relevant quarter consecutive
e relevant quarter consecutive (in number of days)

IV. Meeting of Committees

a) Audit Committee

V Delated Darty Transactions	12.02.2021	Date (s) of meeting of the committee in the relevant quarter
	Yes	Whether requirement of Quorum met (details)
	12.11.2020	Date(s) of meeting of the committee in the previous quarter
	· 91 days	Maximum gap between any two consecutive meetings in number days*

V. Related Party Transactions

Subject	Compliance status (Yes/No/NA)
Whether prior approval of audit committee obtained	Yes
Whether shareholder approval obtained for material RPT	Yes
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes
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no related party transactions, the words "N.A." may be indicated. been composed in accordance with the requirements of Listing Regulations "Yes" may be indicated. Similarly, in case the Listed Entity has Note: 1. In the column "Compliance Status" compliance or non-compliance may be indicated by Yes/No/NA. For example if the Board has

2. If status is "No" details of non -compliance may be given here

VI. Affirmation

- The composition of Board of Directors is in terms of SEBI (Listing Obligations and disclosure requirements) Regulations, 2015.
- 2015; The composition of the following committees is in terms of SEBI (Listing Obligations and disclosure requirements) Regulations
-) Audit Committee
- Nomination & Remuneration Committee
- Stakeholders Relationship Committee
- ယ and disclosure requirements) Regulations, 2015. The Committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations
- The meetings of the Board of Directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and disclosure requirements) Regulations, 2015.
- This report and/or the report submitted in the previous quarter has been placed before Board of Directors, as applicable

FOR NAHAR INDUSTRIAL ENTERPRISES LIMITED

MUKESH SOOD COMPANY SECRETARY

Place: Ludhiana Dated: 12.04.2021

Notes:

- 1. Mr. Abhinav Oswal (DIN: 07619099) was appointed as Director of the Company on 14.08.2020 and Executive Director w.e.f. 01.09.2020 by Board of Directors of the Company. The appointment as Director and Executive Director was approved by the Shareholder of the Company on 30.09.2020 for a period of five years 01.09.2020 to 31.08.2025
- conclusion of 37th Annual General Meeting to be held in calendar year 2021 Dr. Vijay Asdhir, an Independent Director of the Company has been appointed for three years commencing from 28.09.2018
- conclusion of Annual General Meering to be held in the year 2025 3 .Dr. Suresh Kumar Singla, an Independent Director of the Company has been re-appointed for five years commencing from 30.09.2020 upto the
- 4.Dr. Manisha Gupta (DIN: 06910242) was appointed as an Independent Director of the Company on 14.08.2020 by the Board of Directors of the Company. The appointment was approved by the Shareholder of the Company on 30.09.2020 for a period of five years from 14.08.2020 to 13.08.2025
- 5.Dr. Roshan Lal Behl (DIN: 06443747) was appointed as an Independent Director of the Company on 14.08.2020 by the Board of Directors of the Company. The appointment was approved by the Shareholder of the Company on 30.09.2020 for a period of five years from 14.08.2020 to 13.08.2025
- 6. Sh. Parvinder Singh Pruthi (DtN:07481899) was appointed as an Independent Director of the Company on 14.08.2020 by the Board of Directors of the Company. The appointment was approved by the Shareholder of the Company on 30.09.2020 for a period of five years from 14.08.2020 to
- 7. Sh. Ved Prakash Gaur (DIN:02439897) was appointed as an Independent Director of the Company on 14.08.2020 by the Board of Directors of the Company. The appointment was approved by the Shareholder of the Company on 30.09.2020 for a period of five years from 14.08.2020 to



COMPLIANCE REPORT ON CORPORATE GOVERNANCE AT THE END OF THE FINANCIAL YEAR 2020-21

Disclosure on website in terms of Listing Regulations

S	Details of business Terms and conditions of appointment of independent directors Composition of various committees of board of directors Code of conduct of board of directors and senior management personnel Details of establishment of vigil mechanism/ Whistle Blower policy Criteria of making payments to non-executive directors * Policy for determining 'material' subsidiaries
	Code of conduct of board of directors and senior management personnel
	Details of establishment of vigil mechanism/ Whistle Blower policy
	Criteria of making payments to non-executive directors *
	Policy on dealing with related party transactions
	Policy for determining 'material' subsidiaries
	Details of familiarization programmes imparted to independent directors
	Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances
	email address for grievance redressal and other relevant details
	Financial results
	Shareholding pattern
	Details of agreements entered into with the media companies and/or their associates
	New name and the old name of the listed entity
	Schedule of analysist and institutional investors meet and presentation made by the listed entity to anlysist or institutional investors simultanously with the Stock

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	Disclosure of notes on website in terms of Listing Regulation explanatory	24
Yes	It is certified that these contents on the website of the Company are correct	23
N.A.	Dividend distribution policy as per Regulation 43A (as applicable)	22
Yes	Materiality policy as per Regulation 30	7
Yes	Whether company has provided information under separate section on its website as per Regulation 46(2)	20
N.A.	Separate audited financial statement of each subsidiary of listed entity in respect of relevant financial year	19
Yes	Credit rating or revision in rating obtained	28

Advertisement as per Regulation 47(1)

Yes

Being disclosed in Annual Report regularly.



II. Annual Affirmations

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Composition of Audit Committee	Maximum number of Directorship	Recommendation of Board	Performance Evaluation of Independent Directors	Risk Assessment & Management	Compliance Certificate	Minimum Information	Fees/compensation	Code of Conduct	Plans for orderly succession for appointments	Review of Compliance Reports	Quorum of Board Meeting	Meeting of Board of directors	Board composition	Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	Particulars
18(1)	17A	17(11)	17(10)	17(9)	17(8)	17(7)	17(6)	17(5)	17(4)	17(3)	17(2A)	17(2)	1/(1) 1/(1A) 17(1B)	16(1)(b) & 25(6)	Regulation Number
Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Compliance status (Yes/No/NA)



3	30	29	28	27	26	25	24	23	22	21	20	1 0	፟	17	16
Annual Secretarial Compliance Report	Other Corporate Governance requirements with respect to subsidiary of listed entity	Composition of Board of Directors of unlisted material Subsidiary	Discisoure of related party on consolidated basis	Approval for material related party transactions	Prior or Omnibus approval of Audit Committee for all related party transactions	Policy for related party Transaction	Vigil Mechanism	Meeting of Risk management committee	Composition and role of risk management committee	Meeting of Stakeholder relationship committee	Composition of Stakeholder Relationship Committee	Meeting of Nomination and Remuneration Committee	Quorum of Nomination and remuneration Committee	Composition of nomination & remuneration committee	Meeting of Audit Committee
24A	24(2),(3),(4),(5) & (6)	24(1)	23(9)	23(4)	23(2),(3)	23(1),(1A) (5),(6),(7) & (8)	22	21(3A)	21(1),(2),(3),(4)	20(3A)	20(1) & (2) 20(2A)	19(3A)	19(2A)	19(1) & (2)	18(2)
Yes	NA	NA	Yes	Yes	Yes	Yes	Yes	NA	N	Yes	Yes	Yes	Yes	Yes	Yes



42	40	39	38	37	36	35	<u>3</u>	ဒ္	32
Policy with respect to Obligations of directors and senior management	Disclosure of Shareholding by Non-Executive Directors	Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	Memberships in Committees	D & O of insurance of Independent Directors	Declaration from Independent Director	Familiarization of independent directors	Meeting of independent directors	Maximum Tenure	Alternate director to independent Director
26(2) & 26(5)	26(4)	26(3)	26(1)	25(10)	25 (8) & (9)	25(7)	25(3) & (4)	25(2)	25(1)
Yes	Yes	Yes	Yes	N.A		Yes	Yes	Yes	N.A



Note(s):

- 1. In the column "Compliance Status" compliance or non compliance may be indicated by Yes/No/NA. Form example if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listing Entity has been related party transactions, the word "N.A." may be indicated.
- If status is "No" details of non compliance may be given here

III. Affirmations:

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If the listed Entity would like to provide any other information the same may be indicated here.

The listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied with (NOT APPLICABLE)

FOR NAHAR INDUSTRIAL ENTERPRISES LIMITED TRIAL

MUKESH SOOD COMPANY SECRETARY

Dated: 12.04.2021 Place: Ludhiana